





འབྲུག་རྒྱལ་འཛིན་གཞུང་ལག་སྐོབ་སྡེ།  
དགེ་འདུ་རྫོང་རིག་མཐོ་རིམ་སྐོབ་སྡེ།  
དགེ་འདུ་རྒྱལ་ཁྲིའུ་ལག།

ROYAL UNIVERSITY OF BHUTAN  
GEDU COLLEGE OF BUSINESS STUDIES  
GEDU: CHUKHA DZONGKHAG



### 3.2 Research and Innovation

- 3.2.1 Generate fund for the University through research projects, consultancies and advices
- 3.2.2 Supervise research projects and dissertation where these are part of the programme(s) of study
- 3.2.3 Contribute to design of research projects and define methods such as conducting surveys and focused interviews
- 3.2.4 Carry out literature searches within pre-specified parameters
- 3.2.5 Run analysis/interpreting data using specified and agreed techniques/models
- 3.2.6 Prepare summary reports of research methods/findings
- 3.2.7 Contribute to dissemination and publication of research findings and
- 3.2.8 Carry out small-scale research projects on their own or as a lead in a team and publish some quality papers including few in reputed journals

### 3.3 Services

- 3.3.1 Contribute as resource persons, coordinators or organizers for various professional development activities within the College/University as well as for those outside
- 3.3.2 Participate in developing and promoting a clear vision of the College's/unit's strategic direction
- 3.3.3 Participate as a team member to support senior colleagues, who have delegated responsibility for specific strands of work/sub-units
- 3.3.4 Contribute to the operation of the University by participating in decision-making and governance including committees or taskforce as appropriate, at college and/or University level
- 3.3.5 Represent and promote the University externally – nationally and internationally e.g., managing relations with external partners and stakeholders
- 3.3.6 Coordinate the organization of conferences, seminars, workshops and/or working with relevant experts in the area of specialization and
- 3.3.7 Provide guidance to other staff and students

**(Note: General roles and responsibilities for higher positions will be different from that given above which is specifically for Assistant Lecturer's position. Refer RWA for general roles and responsibilities for all positions)**



Royal University of Bhutan

འབྲུག་རྒྱལ་འཛིན་གཞུག་ལག་སློབ་སྡེ།

དགེ་འདུ་རྩལ་རིག་མཐོ་རིམ་སློབ་ལྗོངས།

དགེ་འདུ་རྒྱལ་ཁྲོད་ལག་

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#### 4. SPECIFIC ROLES AND RESPONSIBILITIES:

The faculty recruited through this advertisement should be able to teach and assess the following accounting modules:

- Financial Accounting
- Cost Accounting
- Intermediate Financial Accounting
- Corporate Reporting
- Audit and Assurance
- Management Accounting
- Financial Accounting Theory
- Strategic Management Accounting
- Public Sector Accounting

#### 5. KNOWLEDGE, SKILLS & ABILITIES (KSA) REQUIREMENTS

5.1 Education Qualification: *PhD/DBA/CAMPA/M.COM/Any other relevant qualification*

5.2 Experience: Preference will be given to those with either teaching experiences or industrial experiences in the relevant field

5.3 Knowledge Skills and Abilities:

- Ability to demonstrate high level of commitment to teaching.
- Ability to listen and being open to multiple views, perspectives, and feedback
- Engagement in continuous learning and development and committed to continuous improvement by way of recognizing to change personal, interpersonal, and managerial behaviour.
- Sound skills in research, analysis and dissemination of knowledge mainly by way of publication
- Ability to master in a particular field of specialization and provide excellent learning outcomes among the students

#### Service Condition:

- Salary will be commensurate to qualification and experience with allowance in accordance to the existing Rules and Regulations of the Royal University of Bhutan.