

### Lateral Entry Criteria for Administrative & Technical Positions

Position Title	Position Level	Criteria for Lateral Entry	Remarks
Deputy Chief	PL- 5	<ol style="list-style-type: none"> <li>1. <b>Qualification:</b> Must possess relevant qualification as per Position Directory</li> <li>2. <b>Experience:</b> Must possess 12 years of relevant experience in professional positions or should be in position level 5 or equivalent position on the last date of application.</li> <li>3. <b>Performance Rating:</b> Must produce sealed and signed performance ratings with minimum "Very Good" of last 3 years</li> <li>4. <b>Seniority Protection:</b> <ol style="list-style-type: none"> <li>4.1. Number of years completed in the same position level and experience substantiated with performance ratings and office order will be regarded.</li> <li>4.2. Salary and benefits will be as per the rules and regulations of RUB. Pay scale will be based on the number of years completed in the same position level/title.</li> <li>4.3. Candidate has to serve 6 months of probation exclusively for the purpose of promotion.</li> <li>4.4. Number of years served in the current position excluding the probation period will be counted for promotion to next level. It will be as per the promotion cycle of the University</li> </ol> </li> </ol>	
Senior Officer	PL-6	<ol style="list-style-type: none"> <li>1. <b>Qualification:</b> Must possess relevant qualification as per Position Directory</li> <li>2. <b>Experience:</b> Must possess 8 years of relevant experience in professional positions or should be in position level 6 or equivalent position on the last date of application.</li> <li>3. <b>Performance Rating:</b> Must produce sealed and signed performance ratings with minimum "Very Good" of last 3 years</li> <li>4. <b>Seniority Protection:</b> <ol style="list-style-type: none"> <li>4.1. Number of years completed in the same position level and</li> </ol> </li> </ol>	

		<p>experience substantiated with performance ratings and office order will be regarded.</p> <p>4.2. Salary and benefits will be as per the rules and regulations of RUB. Pay scale will be based on the number of years completed in the same position level/title.</p> <p>4.3. Candidate has to serve 6 months of probation exclusively for the purpose of promotion.</p> <p>4.4. Number of years served in the current position excluding the probation period will be counted for promotion to next level. It will be as per the promotion cycle of the University</p>	
Officer	PL-7	<p><b>1. Qualification:</b> Must possess relevant qualification as per Position Directory</p> <p><b>2. Experience:</b> Must possess 4 years of relevant experience in professional positions or should be in position level 7 or equivalent position on the last date of application.</p> <p><b>3. Performance Rating:</b> Must produce sealed and signed performance ratings with minimum "Very Good" of last 3 years</p> <p><b>4. Seniority Protection:</b></p> <p>4.1. Number of years completed in the same position level and experience substantiated with performance ratings and office order will be regarded.</p> <p>4.2. Salary and benefits will be as per the rules and regulations of RUB. Pay scale will be based on the number of years completed in the same position level/title.</p> <p>4.3. Candidate has to serve 6 months of probation exclusively for the purpose of promotion.</p> <p>4.4. Number of years served in the current position excluding the probation period will be counted for promotion to next level. It will be as per the promotion cycle of the University</p>	

<p><b>Assistant Officer</b></p>	<p><b>PL-8</b></p>	<ol style="list-style-type: none"> <li>1. <b>Qualification:</b> Must possess relevant qualification as per Position Directory</li> <li>2. <b>Experience:</b> No experience required for entry level or should be in position level 8 or equivalent position on the last date of application.</li> <li>3. <b>Performance Rating:</b> Must produce sealed and signed performance ratings of completed years of experience.</li> <li>4. <b>Seniority Protection:</b> <ol style="list-style-type: none"> <li>4.1. Number of years completed in the same position level and experience substantiated with performance ratings and office order will be regarded.</li> <li>4.2. Salary and benefits will be as per the rules and regulations of RUB. Pay scale will be based on the number of years completed in the same position level/title.</li> <li>4.3. Candidate has to serve 6 months of probation exclusively for the purpose of promotion.</li> <li>4.4. Number of years served in the current position excluding the probation period will be counted for promotion to next level. It will be as per the promotion cycle of the University</li> </ol> </li> </ol>	
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**Note:**

Work experience refers to practical knowledge, skills, and expertise gained through regular or fixed term employment excluding adjunct, internships, on-the-job-training, volunteer work, and other forms of temporary engagements.