

**INTERVIEW FORM (PRO-VICE CHANCELLOR): VIVA VOCE**  
**ROYAL UNIVERSITY OF BHUTAN**



Name of the candidate: \_\_\_\_\_

Royal University of Bhutan

Criteria	Factors	Marks	Marks awarded
<b>1. Personality (10)</b>	<b>1.1 Attitude, demeanor and confidence</b>	10	
<b>2. Language (20)</b>	<b>2.1 Dzongkha</b> (Fluency, clarity & Vocabulary)	10	
	<b>2.2 English</b> (Fluency, clarity & Vocabulary)	10	
<b>3. Leadership &amp; Management (50)</b> (knowledge, skills & understanding)	<b>3.1 Experience</b> (in managing the activities related to the position)	10	
	<b>3.2 General awareness</b> (awareness of the situation including challenges and opportunities)	10	
	<b>3.3 Openness to experience</b> (well developed and positive orientation towards learning)	10	
	<b>3.4 Analytical skills &amp; promptness to comprehend issues</b> (ability to respond and resolve issues as presented in the case)	10	
	<b>3.5 Initiative &amp; Team Work</b> (Importance the candidate places on initiative and teamwork)	10	
<b>4. Policy &amp; Planning (20)</b>	<b>4.1 Experience in Planning and Policy</b> (Development of strategic plans, monitoring and evaluating development programmes)	10	
	<b>4.2 Interest &amp; the will</b> (Assume the responsibility of the applied position and strive for excellence in planning and policy making)	10	
		<b>100</b>	

Place:

Date:

Name and signature of the committee member: