

## ROYAL UNIVERSITY OF BHUTAN

## POSITION PROFILE

**1. JOB IDENTIFICATION**

- 1.1 Position Title:** Assistant Lecturer/Associate Lecturer/ Lecturer
- 1.2 Position Level:** 6/5/4
- 1.3 Occupational Group:** Academics
- 1.4 College/OVC:** Jigme Namgyel Engineering College

**2. MAIN PURPOSE OF THE POSITION:**

To carry out teaching, research, and administrative work within the Department. The faculty recruited through this advertisement should be conversant and confident to teach any of the modules at the Diploma Level Programme in Engineering at any point in time. A faculty may be required to teach two to three modules and conduct related practical.

**3. GENERAL ROLES AND RESPONSIBILITIES:****Teaching**

- Contribute to elements of teaching within clear and established programmes, such as conducting tutorial classes or team teaching with a senior lecturer.
- Support learners and /or supervise class activities in specific areas of activity according to established procedures, such as language lab or practical work.
- Monitor student progress and provide formative feedback.
- Assist with the administration and support in marking of assessments.
- Assist senior academics with the preparation of module/programme materials.
- Prepare lesson plans and teach full modules.

**Research and Innovation**

- Assist academics and researchers in planning and implementing experiments, conducting interviews, administering surveys, or coordinating focus group discussions.
- Search for scholarly literature relevant to the research project, searching the library, copying articles, ordering additional articles and books, and formulating a bibliography.
- Contribute to data analysis (on quantitative data or on quantitatively coded qualitative data).
- Contribute to designing and developing research projects for the generation of research funds.
- Assist academics or researchers in preparing presentations about research project results for conferences, academic discourse, and research presentations.
- Help faculty and researchers in preparation of manuscripts, such as general layout, proofreading for editorials, binding, and compiling of materials, etc., for submission to academic and scholarly journals or publications.
- Carry out research with senior academics and researchers and contribute to major publications as co-authors.

**Professional Services**

- Contribute as resource persons, coordinators, or organizers for various professional development activities within the College/University, as well as for those outside the University.
- Participate in developing and promoting a clear vision of the College's/unit's strategic direction.
- Participate as a team member to support senior colleagues, who have delegated responsibility for specific strands of work/sub-units.

- Contribute to the running of the University by participating in decision-making and governance, including committees or task forces as appropriate, at college and/or University level.
- Represent and promote the University externally – nationally and internationally, e.g., managing relations with external partners and stakeholders.
- Coordinate the organization of conferences, seminars, workshops, and/or work with relevant experts in specialization.
- Provide guidance to other staff and students.
- Mentor and develop junior colleagues.
- Organize and coordinate meetings and discussions related to administrative issues in the respective department/school/programme unit.
- Assist in the preparation and organization of university/college-wide functions; and
- Assist in the organization of community services.

#### **4. SPECIFIC ROLES AND RESPONSIBILITIES:**

The faculty recruited through this advertisement should be conversant and confident to teach any of the following modules at the Diploma Level Programme in Engineering at any point in time. A faculty may be required to teach two to three modules and related practical.

- Electrical Installation & Occupational Health Safety
- Electrical Circuits & Principles
- Energy Engineering & Management
- Electrical Power Generation & Transmission
- Electrical Design, Drawing & Estimation
- Electrical Measurements & Instrumentation
- DC Machines and Transformers
- Applied Electrical Workshop Practice
- Power System Switchgear & Protection
- Electrical Power Distribution & Utilization
- AC machines
- Power Electronics & Drives
- Industrial Control & Automation
- Industrial Drive and Control
- Illumination Engineering
- Sustainable Development in Engineering

#### **5. KNOWLEDGE, SKILLS & ABILITIES (KSA) REQUIREMENTS**

**5.1 Education:** B.E/B.Tech in Electrical Engineering/Power Engineering/Instrumentation and Control Engineering or equivalent, preferably M.E/M. Tech. (Electrical Machines and Electrical Drives/ Energy/Instrumentation).

**5.2 Experience:** Relevant experience will be recognised as per the lateral entry criteria.

##### **5.3 Knowledge, Skills, and Abilities:**

The candidates applying for the advertised post should possess the following:

- (a) Ability to demonstrate a high level of commitment to teaching.
- (b) Ability to listen and be open to multiple views, perspectives, and feedback.
- (c) Engagement in continuous learning and development, and committed to continuous improvement by recognizing to change personal, interpersonal, and managerial behavior.
- (d) Sound skills in research, analysis, and dissemination of knowledge mainly by way of publication.
- (e) Ability to master a particular field of specialization and provide excellent learning outcomes among the students.

**Note:** Candidates without a master's degree need to specialize in Electrical Machines and Electrical Drives/Energy/Instrumentation after joining the college.